

APPENDIX V

Salary Grids

Current CAW Salary Grid - 2008-2009 - Hourly - Effective June 15, 2009

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1				\$17.57	\$18.21	\$18.74	\$19.22	\$19.61	\$20.00	\$20.40
2				\$18.46	\$19.12	\$19.69	\$20.18	\$20.59	\$20.99	\$21.43
3				\$19.48	\$20.15	\$20.77	\$21.28	\$21.71	\$22.14	\$22.60
4				\$20.70	\$21.40	\$22.04	\$22.61	\$23.03	\$23.49	\$23.96
5				\$22.03	\$22.80	\$23.48	\$24.10	\$24.58	\$25.05	\$25.55
6				\$23.82	\$24.66	\$25.40	\$26.03	\$26.55	\$27.11	\$27.64
7				\$25.84	\$26.76	\$27.57	\$28.24	\$28.82	\$29.39	\$29.95
8				\$28.16	\$29.13	\$30.00	\$30.77	\$31.38	\$31.99	\$32.66
9				\$30.86	\$31.95	\$32.90	\$33.73	\$34.40	\$35.09	\$35.79
10				\$33.93	\$35.11	\$36.17	\$37.09	\$37.83	\$38.59	\$39.34
11				\$37.07	\$38.37	\$39.53	\$40.51	\$41.31	\$42.14	\$42.98
12				\$40.61	\$42.04	\$43.30	\$44.37	\$45.26	\$46.17	\$47.09

Year 1

CAW Salary Grid - 2009-2010 – Hourly - Year 1 - Effective December 1, 2009 [1.0%]

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1			\$17.09	\$17.75	\$18.39	\$18.93	\$19.41	\$19.81	\$20.20	\$20.60
2			\$17.94	\$18.64	\$19.31	\$19.89	\$20.38	\$20.80	\$21.20	\$21.64
3			\$18.91	\$19.67	\$20.35	\$20.98	\$21.49	\$21.93	\$22.36	\$22.83
4			\$20.09	\$20.91	\$21.61	\$22.26	\$22.84	\$23.26	\$23.72	\$24.20
5			\$21.42	\$22.25	\$23.03	\$23.71	\$24.34	\$24.83	\$25.30	\$25.81
6			\$23.13	\$24.06	\$24.91	\$25.65	\$26.29	\$26.82	\$27.38	\$27.92
7			\$25.09	\$26.10	\$27.03	\$27.85	\$28.52	\$29.11	\$29.68	\$30.25
8			\$27.36	\$28.44	\$29.42	\$30.30	\$31.08	\$31.69	\$32.31	\$32.99
9			\$29.99	\$31.17	\$32.27	\$33.23	\$34.07	\$34.74	\$35.44	\$36.15
10			\$32.98	\$34.27	\$35.46	\$36.53	\$37.46	\$38.21	\$38.98	\$39.73
11			\$36.01	\$37.44	\$38.75	\$39.93	\$40.92	\$41.72	\$42.56	\$43.41
12			\$39.46	\$41.02	\$42.46	\$43.73	\$44.81	\$45.71	\$46.63	\$47.56

Year 2

CAW Salary Grid - 2010-2011 - Hourly - Year 2 - Effective August 8, 2010 [2.0%]

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1			\$17.43	\$18.11	\$18.76	\$19.31	\$19.80	\$20.21	\$20.60	\$21.01
2			\$18.30	\$19.01	\$19.70	\$20.29	\$20.79	\$21.22	\$21.62	\$22.07
3			\$19.29	\$20.06	\$20.76	\$21.40	\$21.92	\$22.37	\$22.81	\$23.29
4			\$20.49	\$21.33	\$22.04	\$22.71	\$23.30	\$23.73	\$24.19	\$24.68
5			\$21.85	\$22.70	\$23.49	\$24.18	\$24.83	\$25.33	\$25.81	\$26.33
6			\$23.59	\$24.54	\$25.41	\$26.16	\$26.82	\$27.36	\$27.93	\$28.48
7			\$25.59	\$26.62	\$27.57	\$28.41	\$29.09	\$29.69	\$30.27	\$30.86
8			\$27.91	\$29.01	\$30.01	\$30.91	\$31.70	\$32.32	\$32.96	\$33.65
9			\$30.59	\$31.79	\$32.92	\$33.89	\$34.75	\$35.43	\$36.15	\$36.87
10			\$33.64	\$34.96	\$36.17	\$37.26	\$38.21	\$38.97	\$39.76	\$40.52
11			\$36.73	\$38.19	\$39.53	\$40.73	\$41.74	\$42.55	\$43.41	\$44.28
12			\$40.25	\$41.84	\$43.31	\$44.60	\$45.71	\$46.62	\$47.56	\$48.51

Year 3

CAW Salary Grid - 2011-2012 - Hourly - Year 3 - Effective August 7, 2011 [2.75%]

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1			\$17.91	\$18.61	\$19.28	\$19.84	\$20.34	\$20.77	\$21.17	\$21.59
2			\$18.80	\$19.53	\$20.24	\$20.85	\$21.36	\$21.80	\$22.21	\$22.68
3			\$19.82	\$20.61	\$21.33	\$21.99	\$22.52	\$22.99	\$23.44	\$23.93
4			\$21.05	\$21.92	\$22.65	\$23.33	\$23.94	\$24.38	\$24.86	\$25.36
5			\$22.45	\$23.32	\$24.14	\$24.84	\$25.51	\$26.03	\$26.52	\$27.05
6			\$24.24	\$25.21	\$26.11	\$26.88	\$27.56	\$28.11	\$28.70	\$29.26
7			\$26.29	\$27.35	\$28.33	\$29.19	\$29.89	\$30.51	\$31.10	\$31.71
8			\$28.68	\$29.81	\$30.84	\$31.76	\$32.57	\$33.21	\$33.87	\$34.58
9			\$31.43	\$32.66	\$33.83	\$34.82	\$35.71	\$36.40	\$37.14	\$37.88
10			\$34.57	\$35.92	\$37.16	\$38.28	\$39.26	\$40.04	\$40.85	\$41.63
11			\$37.74	\$39.24	\$40.62	\$41.85	\$42.89	\$43.72	\$44.60	\$45.50
12			\$41.36	\$42.99	\$44.50	\$45.83	\$46.97	\$47.90	\$48.87	\$49.84