

**McMaster University  
Faculty of Health Sciences**

**Research Educator**

*“It is expected that the candidate has demonstrated a commitment to high-quality scholarship and is making the results of this work available in the public domain for peer review.” (McMaster University Revised Policy and Regulations with Respect to Appointment, Tenure and Promotion (2007) Appendix A)*

**Evaluation Criteria**

- ☞ *Effective Teaching* – A necessary but not sufficient condition for the awarding of tenure and/or promotion in the Faculty of Health Sciences is effective participation in, and contribution to, the education programs of the Faculty and the candidate’s teaching shall be assessed in the appropriate context(s).
  
- ☞ *Scholarly Achievement* – The candidate has established a promising program of scholarly work at McMaster and be making the results of this work available for peer review in the public domain. In the majority of disciplines this will mean that there should be evidence of successful peer-reviewed publications and strong promise of more to come.  
  
In certain professional disciplines and in the “fine and performing arts” an equivalent achievement must have been attained and equal promise demonstrated.
  
- ☞ *University Responsibilities* – It is expected that as a University citizen each faculty member will assist at some level(s) in the committee work of the University and perform such assignments diligently and effectively.

The meritorious performance of these duties shall not substitute for either effective teaching or scholarly achievement in the consideration for re-appointment, tenure and/or promotion; however, unsatisfactory performance in the discharging of these duties may be an important factor in the delaying or denial of tenure and/or promotion.

The same considerations shall apply for service related to the role of the University in the community, to international activities, and to professional service associated with a candidate’s discipline.