

## Full-Time Faculty Appointment

Part time faculty members may apply for full time faculty positions. Those who are successful in obtaining a full time position will be appointed at the equivalent full time rank.

For a listing of available full time faculty positions in FHS, please visit:

[www.mcmaster.ca/vpacademic/academic\\_postings\\_health\\_sciences.html](http://www.mcmaster.ca/vpacademic/academic_postings_health_sciences.html)



## Resources

### Faculty of Health Sciences (FHS)

[fhs.mcmaster.ca](http://fhs.mcmaster.ca)

### Departments & Schools within FHS

[fhs.mcmaster.ca/main/schools\\_and\\_departments.html](http://fhs.mcmaster.ca/main/schools_and_departments.html)



Faculty of Health Sciences  
Faculty Relations Office

1280 Main St. W  
HSC- 2J1A  
Hamilton, ON, Canada  
L8S 4K1

Phone: (905) 525-9140  
Fax: (905) 526-6623

[fhs.mcmaster.ca/facultyrelations/](http://fhs.mcmaster.ca/facultyrelations/)

Department/Campus to add info here

Revised: June 2011



## Information for Potential Faculty Members



## Part Time & Adjunct Ranks

Thank you for your interest in a part time or visiting faculty appointment in the Faculty of Health Sciences. The Faculty currently has over 2000 active part time and visiting faculty, each of whom plays an important role in both our educational and research programs.



Our part time faculty are involved in educating students in our Health Sciences program at our Hamilton, Niagara and Waterloo campuses as well as at numerous clinical education sites throughout the region.

If you are interested in contributing to our educational programs on a part time basis, please contact the relevant program or school to discuss available opportunities:

[fhs.mcmaster.ca/main/schools\\_and\\_departments.html](https://fhs.mcmaster.ca/main/schools_and_departments.html)

### Part Time Academic Appointments

Faculty members, who are appointed primarily to perform clinical teaching (minimum contribution of 100 weighted hours annually), will be appointed at one of the following ranks dependent on experience and/or academic credentials:

- ◆ Clinical Lecturer
- ◆ Assistant Clinical Professor
- ◆ Associate Clinical Professor
- ◆ Clinical Professor

Faculty members, who are appointed primarily to contribute to non-clinical teaching (minimum contribution of 100 weighted hours annually) will be appointed at one of the following ranks dependent on experience and/or academic credentials:

- ◆ Lecturer (Part-Time)
- ◆ Assistant Professor (Part-Time)
- ◆ Associate Professor (Part-Time)
- ◆ Professor (Part-Time).

### Adjunct Ranks

Faculty members, who are expected to provide a minimum of 150 weighted hours of educational contributions over a three year period can be appointed to the following ranks:

- ◆ Lecturer (Adjunct)
- ◆ Assistant Clinical Professor (Adjunct)

### Appointment Renewal

Part time academic appointments, including those at the adjunct ranks, can be renewed for up to three years, with no limit on the number of renewals.

To be eligible for academic review and re-appointment, part time academics must complete a renewal package and submit this to the academic department/school by the specified deadline.

### Promotion

Faculty members appointed to the adjunct ranks are not eligible for promotion. However, should the faculty member increase their educational contributions to a minimum of 100 weighted hours per annum, at the time of appointment renewal, the Department may request that the appointee's rank be changed to Lecturer (Part-Time) or Assistant Clinical Professor.

Faculty members appointed to any other part time rank may be promoted to a higher rank. The promotion process will follow that used by full time faculty. Part time faculty interested in pursuing promotion must contact their academic department for specific details and timelines.