

Faculty of Health Sciences

[www.fhs.mcmaster.ca](http://www.fhs.mcmaster.ca)

Citizenship & Immigration Canada

[www.cic.gc.ca/english/index.asp](http://www.cic.gc.ca/english/index.asp)

The College of Physicians and Surgeons of Ontario

[www.cpso.on.ca](http://www.cpso.on.ca)

Royal College of Physicians and Surgeons of Canada

[rcpsc.medical.org](http://rcpsc.medical.org)

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[fhs.mcmaster.ca/facultyrelations/](http://fhs.mcmaster.ca/facultyrelations/)



## Information for Full Time Faculty



## Immigration & Licensing

McMaster University is located in Hamilton, Ontario, on a 300-acre property that is sheltered by the Niagara Escarpment and bordered by conservation land and the Royal Botanical Gardens. Situated at the head of Lake Ontario, Hamilton is the third largest city in the province, and the region is one of the fastest growing in Canada.



Within minutes of award winning wineries and surrounded by lush farmland, Hamilton offers its residents a country lifestyle with all the benefits of a booming city. Affordable housing, together with access to world class athletic facilities, beautiful hiking and cycling trails, outstanding restaurants, and local theater make Hamilton one of the fastest growing cities in the country. Hamilton is also within an hour's drive of Toronto and is the same distance to the U.S. border (Buffalo, New York).

## Immigration

Most faculty members who are not Canadian citizens or permanent residents will require a positive Labour Market Opinion (LMO) from Citizenship and Immigration (CIC) as well as a valid work permit to work in Canada.

### Labour Market Opinion

Once you accept a preliminary offer of employment, your Department will complete the LMO application and forward this to FHS Faculty relations. Once the LMO is approved, your Department will forward the documentation to you.

### Obtaining a work permit

For those currently residing outside of Canada, applications for work permits are to be submitted to your local consulate or embassy. Please check <http://www.cic.gc.ca/english/information/offices/index.asp> for information regarding processing times for your specific location.

Work permits are generally valid for the length of your LMO but may be issued for shorter periods dependant on several factors including your passport expiry date.

### Renewing your work permit.

You should apply for a renewal to your work permit approx. 6 months prior to expiry. Applications are to be made to CPC Vegreville.

Please contact FHS Faculty Relations to determine whether any additional steps are required prior to submitting your application.

## Licensing

### *College of Physicians and Surgeons of Ontario*

If you have been hired to be a physician, you must have both valid work authorization and a valid medical license issued by College of Physicians and Surgeons of Ontario (CPSO). You can apply for both of these simultaneously.

It is your responsibility to contact CPSO to obtain an application package. In view of the time usually needed to complete the credentialing and assessment process, applicants requiring Registration Committee review are advised to submit their applications **four to six months** in advance of any planned starting date for practice in Ontario.

[www.cpso.on.ca](http://www.cpso.on.ca)

### *Royal College of Physicians and Surgeons of Canada*

The Educational Committee of the Royal College meets twice each year (spring and fall) and reviews applications for academic certification. Please contact the college directly for the application package and up-to-date documentation deadlines. The policy on Academic Certification can be found here:

[rcpsc.medical.org/publications/policy/academic\\_e.html](http://rcpsc.medical.org/publications/policy/academic_e.html)