The Faculty of Health Sciences, McMaster University invites applications for the position of **Chair, Department of Pathology and Molecular Medicine**.

The Department of Pathology and Molecular Medicine is home to a thriving group of nearly 200 affiliated faculty and is known for its unrivalled expertise in basic and clinical research, outstanding diagnostic anatomical and clinical pathology, and a shared purpose of educating the next generation. Our faculty members fuel research in the areas of immunology and infectious diseases, molecular virology, cardiovascular diseases and genomics, cancer, respiratory and gastrointestinal diseases, and bioinformatics based on translational research approaches. We are the home of the Hamilton Regional Laboratory Medicine Program (HRLMP) whose members provide diagnostic and pathologic services for South Central Ontario. We manage fully accredited residency programs in Anatomic Pathology, Medical Microbiology and General Pathology as well as Royal College approved fellowships in Forensic Pathology, Medical Biochemistry and a Diploma program in Transfusion Medicine. They are among the best in Canada. We run postdoctoral fellowship-training programs in Clinical Biochemistry and Medical Genetics and our faculty contribute to the Bachelors of Health Sciences program as well as a number of graduate programs. Our Anatomy Education program is one of the best known in North America.

Pathology and Molecular Medicine is one of fourteen departments and schools within the Faculty of Health Sciences. Our Faculty is unique in Canada as the pioneer in problem-based learning. It fosters exceptional interdisciplinary collaboration by combining health professional education in medicine, nursing, rehabilitation sciences, physician assistant and midwifery with health-related undergraduate and graduate educational offerings in a single Faculty. Its members hold nearly $300 million in research funding, placing McMaster’s Faculty of Health Sciences third overall in national research rankings, and driving McMaster’s ranking as Canada’s most research-intensive, medical-doctoral university. McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the “Dish With One Spoon” wampum agreement. The Faculty of Health Sciences has recently launched an Indigenous Health Initiative that will better integrate Indigenous knowledge and issues into educational and research programs within the Faculty, in concert with the ongoing work across campus.
As Chair, you will be a key leader within the Faculty of Health Sciences where you will work with other leaders across the university, and within the hospital systems, to set and achieve goals that promote excellence in academics, research and pathologic services. You will inspire excellence in the department by encouraging and supporting all faculty to reach their full potential. The incoming Chair, together with program leads, will have overall responsibility for educational processes including the successful implementation of the Competency by Design framework in our postgraduate medical training programs. As the Chair, you will engage with the research offices of the Faculty and University to ensure the continued success of our scientists, working in close collaboration with our partner hospitals to ensure excellence in clinical care and pathologic service delivery.

Candidates with a strong academic background in any of the fields of Pathology and Molecular Medicine, demonstrated leadership experience building and growing relationships within a diverse academic, research, and clinical landscape are encouraged to apply. Successful candidates will have a record of facilitating collaboration between pathology services and academic activities and will possess sound scientific judgement and a strong appreciation of the research environment. Ideally, candidates should be licensed (or eligible for a license) to practice medicine in Ontario and be certified by the Royal College (or equivalent) in an appropriate sub-specialty. Salary and academic rank will be commensurate with qualifications and experience. The Selection Committee will begin to review applications in January 2018 and will continue to accept applications until a suitable candidate has been identified. Effective date of appointment is July 1, 2018.

For more information about our department, please visit our website tinyurl.com/McMaster-PMM
Review our most recent departmental report tinyurl.com/pmm2013report
The terms of reference for this position are available here: tinyurl.com/FHSDCTOR
In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of visible minorities, and LGBTQ+ persons. To comply with the Government of Canada’s reporting requirements, Canadian citizens and permanent residents will be considered first for this position. In addition, the University is obliged to gather information about applicants’ status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: “Yes, I am a citizen or permanent resident of Canada” or “No, I am not a citizen or permanent resident of Canada”.

Questions regarding the position can be addressed to: Chair, Pathology Search Committee c/o rcollie@mcmaster.ca. Job applicants requiring accommodation to participate in the hiring process should contact the Faculty of Health Sciences Faculty Relations office at 905.525.9140 ext. 24063 to communicate accommodation needs.

Apply at: www.workingatmcmaster.ca/careers

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